2023 Annual Implementation Plan

for improving student outcomes

Dartmoor Primary School (1035)



Submitted for review by Gillian Bull (School Principal) on 19 December, 2022 at 04:02 PM Endorsed by Lindy Sharp (Senior Education Improvement Leader) on 19 December, 2022 at 04:08 PM Awaiting endorsement by School Council President

Self-evaluation Summary - 2023

	FISO 2.0 Dimensions	Self-evaluation Level	
Teachin and Learning	Curriculum and senior secondary pathways, incorporating extra-	Embedding	
	Use of common and subject-specific high impact teaching and learning strategies as part of a shared and responsive teaching and learning model implemented through positive and supportive student- staff relationships		

Assessment		Systematic use of data and evidence to drive the prioritisation, development, and implementation of actions in schools and classrooms.	Embedding
		Systematic use of assessment strategies and measurement practices to obtain and provide feedback on student learning growth, attainment and wellbeing capabilities	

Leadership		The strategic direction and deployment of resources to create and reflect shared goals and values; high expectations; and a positive, safe and orderly learning environment	Embedding
		Shared development of a culture of respect and collaboration with positive and supportive relationships between students and staff at the core	

Engagement	Strong relationships and active partnerships between schools and families/carers, communities, and organisations to strengthen students' participation and engagement in school	Embedding
	Activation of student voice and agency, including in leadership and learning, to strengthen students' participation and engagement in school	

Support	Responsive, tiered and contextualised approaches and strong relationships to support student learning, wellbeing and inclusion	
	Effective use of resources and active partnerships with families/carers, specialist providers and community organisations to provide responsive support to students	Embedding

Enter your reflective comments	In 2022 we have had a strong focus on wellbeing for students and staff, what that looks like, how we can take charge of our own mindfulness to help us regulate our emotions, we have done this through Smiling Minds, Zones of Regulation,
restorative meetings, mental health plans for every student, art therapy and an intervention dog.	
	Out Primary Maths Specialist has been working alongside all staff at DPS to improve our instructional model, update and organise our resources and support us as we take on the challenge of teaching Maths differently and more inclusively for all

	students regardless of their abilities and knowledge.
Considerations for 2023	In 2023 we look forward to consolidating our work in Maths and Wellbeing, to further strengthen our staff and students capabilities in these areas. We are excited to see the changes in our students based on the things we will continue to implement in the classrooms and around the school.
Documents that support this plan	

SSP Goals Targets and KIS

Goal 1	2023 Priorities Goal br/>In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.	
Target 1.1	Support for the 2023 Priorities	
Key Improvement Strategy 1.a Priority 2023 Dimension	Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy	
Key Improvement Strategy 1.bWellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, e vulnerablePriority 2023 Dimensionvulnerable		
Goal 2 To improve the numeracy outcomes of all students		
Target 2.1 By 2024 the percentage of students making medium to high benchmark growth in numeracy based on aggreg will increase from 89 per cent (2017–19) to 90%. In 2020-2024		
Target 2.2 By 2024: • the percentage of Year 3 students in the top two NAPLAN bands of numeracy based on aggree increase from 53% (2017–19) to 60% by 2020- 2024 (67% in 2017 and 2018 but 25% in 2019 • the percentage of Year 5 students in the top two NAPLAN bands in numeracy based on aggree increase from 58% (2017–19) to 60% by 2020-2024		

Target 2.3	By 2024, 100 per cent of students will demonstrate 12 months or more learning growth in numeracy.
Key Improvement Strategy 2.a Curriculum planning and assessment	Build the capacity of teachers to teach to point of need
Key Improvement Strategy 2.b Instructional and shared leadership	Enhance the capacity of leaders to support, monitor and evaluate the impact of teaching on student learning outcomes
Goal 3	To improve the English outcomes for all students
Target 3.1	 By 2024: the percentage of students making medium to high benchmark growth in Reading based on aggregated data will be maintained at 100% from (2017–19) to 2020-2024 the percentage of students making medium to high benchmark growth in Writing based on aggregated data will be 89% (2017–19) to 90% by 2020-2024.
Target 3.2	 By 2024: the percentage of Year 3 students in the top two NAPLAN Reading bands based on aggregated data will increase from 67% (2017–19) to 70% in 2020-2024. the percentage of Year 5 students in the top two NAPLAN Reading bands based on the 2017–19 aggregated data will increase from be 58% (2017–19) to 60% by 2024. the percentage of Year 3 students in the top two NAPLAN Writing bands based on the 2017–19 aggregated data will increase from 33% (2017–19) to 50% by 2024.

	 the percentage of Year 5 students in the top two NAPLAN Writing bands based on the 2017–19 aggregated data will be maintained at 50% (2017–19) in 2024
Target 3.3	By 2024, 100 per cent of students will demonstrate 12 months or more learning growth in reading and viewing, writing, and listening and speaking using teacher judgement data.
Key Improvement Strategy 3.a Building practice excellence	Consistently review and implement an agreed pedagogical model through the PLC process
Key Improvement Strategy 3.b Develop and implement agreed processes for designing and implementing differentiated learning Evaluating impact on learning Develop and implement agreed processes for designing and implementing differentiated learning	
Goal 4	To empower students to be independent, engaged and motivated learners
Target 4.1	 By 2024, improve the following factors using aggregated data on the AToSS: Effort will improve from 96 % (2017- 2019) to 92% (2020-2024) Sense of Confidence will improve from 86% % (2019) to (2017- 2019) to 92% (2020-2024) Sense of Connectedness will improve from 94% to (2017- 2019) to 95% (2020-2024) Student Voice and Agency will improve from 91% % to (2017- 2019) to 92% (2020-2024).
Target 4.2	By 2024 improve the following factors using aggregated data on the Staff Opinion Survey • Professional learning through peer observation from 44% Positive Endorsement in 2017-2019 to 70% by 2020-2024

	 Seek feedback to improve practice from 67% Positive Endorsement in 2017-2019 to 80% by 2020-2024. Time to share pedagogical knowledge from 83% Positive Endorsement (2017-2019) to 90% by 2020-2024
Target 4.3	By 2024 students' absences will decrease from the three year aggregate of 9.3 days (2017–19) to 8 days (2020-2024)
Key Improvement Strategy 4.a Setting expectations and promoting inclusion	Establish a whole school approach to student management
Key Improvement Strategy 4.b Intellectual engagement and self- awareness	To create the conditions to develop independent, engaged and motivated learners
Key Improvement Strategy 4.c Evaluating impact on learning	Develop the capability of teachers to evaluate the impact of teaching practices on learning

Select Annual Goals and KIS

Four Year Strategic Goals	Is this selected for focus this year?	Four Year Strategic Targets	12 month target The 12 month target is an incremental step towards meeting the 4-year target, using the same data set.
2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student 	Yes	Support for the 2023 Priorities	In 2023 the percentage of students making medium to high benchmark growth in numeracy based on aggregated data will maintain from 67% (2019-2022) to 67% in 2023, (based on 4 students in Year 3 and 3 students in Year 5 for 2023). The percentage of Year 3 students in the top two NAPLAN bands based on aggregated data will increase from 8% (2019-2022) to 25% in 2021 - 2023. (Based on 4 students in Year 3 in 2023). The percentage of Year 5 students in the top two NAPLAN bands in numeracy based on aggregated data will maintain from 25% (2019-2022) to 25% in 2021- 2023. (Based on 3 students in Year 5 in 2023).
To improve the numeracy outcomes of all students	No	By 2024 the percentage of students making medium to high benchmark growth in numeracy based on aggregated data will increase from 89 per cent (2017–19) to 90%. In 2020-2024	

		 By 2024: the percentage of Year 3 students in the top two NAPLAN bands of numeracy based on aggregated data will increase from 53% (2017–19) to 60% by 2020- 2024 (67% in 2017 and 2018 but 25% in 2019) the percentage of Year 5 students in the top two NAPLAN bands in numeracy based on aggregated data will increase from 58% (2017–19) to 60% by 2020-2024 By 2024, 100 per cent of students will demonstrate 12 months or more learning growth in numeracy. 	
To improve the English outcomes for all students	No	 By 2024: the percentage of students making medium to high benchmark growth in Reading based on aggregated data will be maintained at 100% from (2017–19) to 2020-2024 the percentage of students making medium to high benchmark growth in Writing based on aggregated data will be 89% (2017–19) to 90% by 2020-2024. 	

		 By 2024: the percentage of Year 3 students in the top two NAPLAN Reading bands based on aggregated data will increase from 67% (2017–19) to 70% in 2020-2024. the percentage of Year 5 students in the top two NAPLAN Reading bands based on the 2017–19 aggregated data will increase from be 58% (2017–19) to 60% by 2024. the percentage of Year 3 students in the top two NAPLAN Writing bands based on the 2017–19 aggregated data will increase from 33% (2017–19) to 50% by 2024. the percentage of Year 5 students in the top two NAPLAN Writing bands based on the 2017–19 aggregated data will increase from 33% (2017–19) to 50% by 2024. the percentage of Year 5 students in the top two NAPLAN Writing bands based on the 2017–19 aggregated data will be maintained at 50% (2017–19) in 2024 	
To empower students to be independent, engaged and motivated learners	No	 By 2024, improve the following factors using aggregated data on the AToSS: Effort will improve from 96 % (2017- 2019) to 92% (2020-2024) Sense of Confidence will improve from 86% % (2019) to (2017- 2019) to 92% (2020-2024) Sense of Connectedness will improve from 94% to (2017-2019) to 95% (2020-2024) 	

 Student Voice and Agency will improve from 91% % to (2017- 2019) to 92% (2020-2024). 	
 By 2024 improve the following factors using aggregated data on the Staff Opinion Survey Professional learning through peer observation from 44% Positive Endorsement in 2017-2019 to 70% by 2020-2024 Seek feedback to improve practice from 67% Positive Endorsement in 2017-2019 to 80% by 2020-2024. Time to share pedagogical knowledge from 83% Positive Endorsement (2017-2019) to 90% by 2020-2024 	
By 2024 students' absences will decrease from the three year aggregate of 9.3 days (2017–19) to 8 days (2020-2024)	

Goal 1	2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.
12 Month Target 1.1	In 2023 the percentage of students making medium to high benchmark growth in numeracy based on aggregated data will maintain from 67% (2019-2022) to 67% in 2023, (based on 4 students in Year 3 and 3 students in Year 5 for 2023). The percentage of Year 3 students in the top two NAPLAN bands based on aggregated data will increase from 8% (2019-2022) to 25% in 2021 - 2023. (Based on 4 students in Year 3 in 2023).

	The percentage of Year 5 students in the top two NAPLAN bands in numeracy based on aggregated data will maintain from 25% (2019-2022) to 25% in 2021-2023. (Based on 3 students in Year 5 in 2023).		
Key Improvement Strategies		Is this KIS selected for focus this year?	
KIS 1 Priority 2023 Dimension	Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy	Yes	
KIS 2 Priority 2023 Dimension	Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable	Yes	
Explain why the school has selected this KIS as a focus for this year. Please make reference to the self-evaluation, relevant school data, the progress against School Strategic Plan (SSP) goals, targets, and the diagnosis of issues requiring particular attention.	Please leave this field empty. Schools are not required to provide a rationale as this is in lin	e with system priorities for 2023.	

Define Actions, Outcomes and Activities

Goal 1	2023 Priorities Goal In 2023 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the 2023 Priorities Goal, a learning Key Improvement Strategy and a wellbeing Key Improvement Strategy.
12 Month Target 1.1	In 2023 the percentage of students making medium to high benchmark growth in numeracy based on aggregated data will maintain from 67%(2019-2022) to 67% in 2023, (based on 4 students in Year 3 and 3 students in Year 5 for 2023). The percentage of Year 3 students in the top two NAPLAN bands based on aggregated data will increase from 8% (2019-2022) to 25% in 2021 - 2023. (Based on 4 students in Year 3 in 2023). The percentage of Year 5 students in the top two NAPLAN bands in numeracy based on aggregated data will maintain from 25%
	(2019-2022) to 25% in 2021-2023. (Based on 3 students in Year 5 in 2023).
KIS 1 Priority 2023 Dimension	Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy
Actions	Incorporating rich tasks into our mathematics practice. Establish a structural routine for differentiation. Incorporate our new instructional model for mathematics in every class.
Outcomes	Student Increased student engagement and positive disposition towards Maths. Increased mathematical thinking and problem solving capabilities. Teacher Improved knowledge of rich tasks and use instructional model daily Show evidence in planning and reporting
	Leader Provide the architecture to support change PMSS (Leanne Firth) will contribute to increasing staff confidence in the teaching of numeracy by observing, giving feedback and continuing to mentor other staff.

Success Indicators	Student reflections/surveys PAT Maths results Data collection and growth comparison Observations/ Learning Walks NAPLAN Attitudes to School Survey Whole school community information night				
Activities and Milestones		People Responsible	Is this a PL Priority	When	Funding Streams
Maintaining numeracy as a priority learning, dedicated meeting time of supported by our Primary Math Sp	which will be enabled and	I Teacher(s)	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Continue to implement new learnin numeracy.	ng and instructional model in	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items

				will be used which may include DET funded or free items
Resource and provide processes for PMSS teacher to mentor all teaching staff with the new instructional model	 ✓ Numeracy Leader ✓ Principal 	✓ PLP Priority	from: Term 1	\$0.00
	☑ Teacher(s)		to: Term 4	Equity funding will be used
				☐ Disability Inclusion Tier 2 Funding will be used
				☐ Schools Mental Health Menu items will be used which may include DET funded or free items
Expansion of hands on resources - in particular items that will support our equity funded students	 ✓ Leadership Team ✓ Year Level Co-ordinator(s) 	PLP Priority	from: Term 1 to: Term 4	\$1,000.00 ☑ Equity funding will
				be used Disability Inclusion Tier 2 Funding will be used
				Schools Mental Health Menu items will be used which may include DET funded or free items
Using, revising and continually updating the resources available to staff on Google Drive and Google Classroom.	☑ Numeracy Leader	PLP Priority	from: Term 1	\$0.00

	✓ Teacher(s)		to: Term 4	 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Building Families 'love' of Maths including but not limited to Family Maths Evening twice a year, puzzles in the newsletter and interactive displays around the school.	 ✓ All Staff ✓ Student(s) 	PLP Priority	from: Term 1 to: Term 4	 \$300.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Contnue with fortnightly meetings around Maths, focus on learning new ways to teach maths, check in on teachers where and how they need support, what they are doing well and check in on how students are responding to the new instructional model.	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used

				☐ Schools Mental Health Menu items will be used which may include DET funded or free items
Follow and track learning of students on Clear track and Excel spreadsheet, with a focus on accelerating the outcomes of equity funded students, with provision of additional tutoring to equity funded students.	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	PLP Priority	from: Term 1 to: Term 4	 \$10,318.43 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Work together to plan and document enabling and extending prompts for all lessons in Maths	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items

1 day a month where PMSS speci support other teaching staff, updat meetings and help with planning		 ✓ Numeracy Leader ✓ Teacher(s) 	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Explore possible partnership with other small schools to develop scope and sequencing for numeracy across multi-leveled classrooms, looking at the yearly planner, termly planner and unit planners.		 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	✓ PLP Priority	from: Term 1 to: Term 4	 \$500.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
KIS 2 Priority 2023 Dimension	Wellbeing - Effectively mobilise av	vailable resources to support studer	its' wellbeing and	mental health, especial	ly the most vulnerable
Actions	Imbed Voigt's Restorative Practices Model creating a whole school culture centered on language, culture and mindset. Strengthening our whole school approaches to wellbeing				

Outcomes	Students Will continue to use positive language, positive culture and positive mindset Students will report improved mental health Students will have strategies to self-regulate Students will participate in The Resilience Project Teacher Will use affective statements, affective interactions and small impromptu conferences as our consistent process in order to inculcate positive language, culture and mindset Will incorporate Smiling Minds practices in the classroom and in their planning Will have knowledge of the Zones of Regulation and Respectful Relationships to consistently plan and implement social and emotional learning Will assist in programs with Animal Assisted Therapy dog to help students with their social and emotional learning Will incorporate learnings from The Resilience Project throughout their lessons Leader Will share a common understanding of Smiling Mind practices, Zones of Regulation, Respectful Relationships, positive language, culture and mindset, The Resilience Project with staff, students and community Will drive and support the continuous, collaborative development of improvements. Evaluate the impact of these programs, are they effective?
Success Indicators	Early Student survey Curriculum documentation Professional Learning Displays around the school Whole school community information night Late Student survey Student engagement Positive learning behaviours from all students Decrease in behaviour documentation (IBP, P3 P3 F3) Decrease in parent meetings

Attitudes to school survey				
Activities and Milestones	People Responsible	Is this a PL Priority	When	Funding Streams
Whole school implementing and participating in The Resilience Project	 ✓ All Staff ✓ Student(s) 	PLP Priority	from: Term 1 to: Term 4	 \$13,804.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Create a wellbeing handbook for DPS, documenting how we use Restorative practices, Zones of Regulation, Respectful Relationships, Smiling Minds, The Resilience Project and our Wellbeing dog.	I All Staff	PLP Priority	from: Term 1 to: Term 4	 \$0.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items

Update current curriculum resources to reflect wellbeing and social and emotional learning practices	☑ All Staff	PLP Priority	from: Term 1 to: Term 4	 \$500.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Develop and utilise programs to be used alongside students and our wellbeing Dog, along with help from Kim from Pawfect Communities	 ✓ Principal ✓ School Leadership Team ✓ Student(s) 	✓ PLP Priority	from: Term 1 to: Term 4	 \$16,843.00 Equity funding will be used Disability Inclusion Tier 2 Funding will be used Schools Mental Health Menu items will be used which may include DET funded or free items
Evaluate and update the implementation of student's Mental Health plans, which will include termly monitoring or more frequently as required.	☑ Principal ☑ Teacher(s)	PLP Priority	from: Term 1 to: Term 4	\$0.00

	□ Disability Inclusion Tier 2 Funding will be used
	☐ Schools Mental Health Menu items will be used which may include DET funded or free items

Funding Planner

Summary of Budget and Allocated Funding

Summary of Budget	School's total funding (\$)	Funding Allocated in activities (\$)	Still available/shortfall
Equity Funding	\$0.00	\$11,318.43	-\$11,318.43
Disability Inclusion Tier 2 Funding	\$0.00	\$0.00	\$0.00
Schools Mental Health Fund and Menu	\$0.00	\$30,647.38	-\$30,647.38
Total	\$0.00	\$41,965.81	-\$41,965.81

Activities and Milestones – Total Budget

Activities and Milestones	Budget
Expansion of hands on resources - in particular items that will support our equity funded students	\$1,000.00
Follow and track learning of students on Clear track and Excel spreadsheet, with a focus on accelerating the outcomes of equity funded students, with provision of additional tutoring to equity funded students.	\$10,318.43
Whole school implementing and participating in The Resilience Project	\$13,804.00
Develop and utilise programs to be used alongside students and our wellbeing Dog, along with help from Kim from Pawfect Communities	\$16,843.00
Totals	\$41,965.43

Activities and Milestones - Equity Funding

Activities and Milestones	When	Funding allocated (\$)	Category
Expansion of hands on resources - in particular items that will support our equity funded students	from: Term 1 to: Term 4	\$1,000.00	✓ Teaching and learning programs and resources
Follow and track learning of students on Clear track and Excel spreadsheet, with a focus on accelerating the outcomes of equity funded students, with provision of additional tutoring to equity funded students.	from: Term 1 to: Term 4	\$10,318.43	 ✓ School-based staffing ✓ Teaching and learning programs and resources
Totals		\$11,318.43	

Activities and Milestones - Disability Inclusion Funding

Activities and Milestones	When	Funding allocated (\$)	Category
Totals		\$0.00	

Activities and Milestones - Schools Mental Health Fund and Menu

Activities and Milestones	When	Funding allocated (\$)	Category
Whole school implementing and participating in The Resilience Project	from: Term 1 to: Term 4	\$13,804.00	☑ The Resilience Project This activity will use Mental Health Menu staffing

Totals		\$30,647.38	
Develop and utilise programs to be used alongside students and our wellbeing Dog, along with help from Kim from Pawfect Communities	from: Term 1 to: Term 4	\$16,843.38	consumables or school-based activities) o Assign existing staff member to initiative (Edupay) ✓ Dogs Connect Program This activity will use Mental Health Menu staffing o o Assign existing staff member to initiative (Edupay)
			 Purchase materials to implement initiatives (Non-curriculum

Additional Funding Planner – Total Budget

Activities and Milestones	Budget
Totals	\$0.00

Additional Funding Planner – Equity Funding

Activities and Milestones	When	Funding allocated (\$)	Category
Totals		\$0.00	

Additional Funding Planner – Disability Inclusion Funding

Activities and Milestones	When	Funding allocated (\$)	Category
Totals		\$0.00	

Additional Funding Planner – Schools Mental Health Fund and Menu

Activities and Milestones	When	Funding allocated (\$)	Category
Totals		\$0.00	

Professional Learning and Development Plan

Professional Learning Priority	Who	When	Key Professional Learning Strategies	Organisational Structure	Expertise Accessed	Where
Maintaining numeracy as a priority for 2023 through professional learning, dedicated meeting time which will be enabled and supported by our Primary Math Specialist teacher.	✓ Teacher(s)	from: Term 1 to: Term 4	 ✓ Planning ✓ Curriculum development 	 ✓ Professional Practice Day ✓ PLC/PLT Meeting 	Primary Mathematics and Science specialists	☑ On-site
Continue to implement new learning and instructional model in numeracy.	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	from: Term 1 to: Term 4	 ✓ Planning ✓ Preparation ✓ Curriculum development 	☑ Timetabled Planning Day	Primary Mathematics and Science specialists	☑ On-site
Resource and provide processes for PMSS teacher to mentor all teaching staff with the new instructional model	 ✓ Numeracy Leader ✓ Principal ✓ Teacher(s) 	from: Term 1 to: Term 4	 Peer observation including feedback and reflection Formalised PLC/PLTs Demonstration lessons 	Formal School Meeting / Internal Professional Learning Sessions	Primary Mathematics and Science specialists	☑ On-site
Explore possible partnership with other small schools to develop scope and sequencing for numeracy across multi-leveled classrooms, looking at the yearly planner, termly planner and unit planners.	 ☑ Numeracy Leader ☑ Principal ☑ Teacher(s) 	from: Term 1 to: Term 4	 ✓ Planning ✓ Preparation ✓ Curriculum development 	 Whole School Pupil Free Day Timetabled Planning Day Communities of Practice 	 ☑ Primary Mathematics and Science specialists ☑ Internal staff 	☑ On-site

Whole school implementing and participating in The Resilience Project	☑ All Staff☑ Student(s)	from: Term 1 to: Term 4	 ✓ Curriculum development ✓ Demonstration lessons 	☑ Whole School Pupil Free Day	 ✓ Teaching partners ✓ Internal staff 	☑ On-site
Develop and utilise programs to be used alongside students and our wellbeing Dog, along with help from Kim from Pawfect Communities	 ✓ Principal ✓ School Leadership Team ✓ Student(s) 	from: Term 1 to: Term 4	 Planning Design of formative assessments Curriculum development 	☑ Whole School Pupil Free Day	✓ Teaching partners	☑ On-site